



Benefits

- Tailored programme
- Role-plays and practice on real team scenarios
- Tools and frameworks to accelerate your impact
- Six month action plan

Duration

- 5 coaching sessions
- 3 month follow-up
- 6 months start to finish
- Suitable for one-to-one's and groups

Leading High Performance Teams

Performance | Potential | Higher Human Capabilities

Enables **team leaders** unlock the **human capabilities** for **winning** in today's economy.

UNDERSTANDING THE DYNAMICS OF HUMAN PERFORMANCE

- Explore the gap between performance and potential for your team.
- Understand the management blocks to performance and potential.
- Discover the five key strategies for accelerating your team's impact.

VISION & GOALS

- Understand what you stand for and how to articulate it in a meaningful, shared vision.
- Learn to run team vision meetings that are exciting, engaging, and enrolling.
- Set ambitious team and individual goals.

OWNERSHIP & AWARENESS

- Learn how theft of ownership happens and the damage it causes.
- Understand how coaching develops better performers and learners.
- Practice new ways of staying informed, challenging, and giving feedback without damaging ownership, initiative, creativity or passion.

CONFIDENCE & HEALTHY RELATIONSHIPS

- Understand the manager–employee power dynamic and the damaging impact subordinate relationships have on high performance.
- Explore the 10 different types of power to best meet the need.
- Appreciate the role of stress in building peak performance.