



Benefits

- Tailored programme
- Trusted thought-partner
- Tools and frameworks to accelerate your impact
- Strategic guidance, support and feedback
- Six month action plan

Duration

- 5 coaching sessions
- 3 month follow-up
- 6 months start to finish
- Ideal for one-to-one's and groups

First 100 Days Programme

Transition | Speed | Impact

Enables successful **transition** into new leadership roles
with greater **impact**, **speed** and **success**

LEADING & CONSULTING

- Situation Inherited: Create an action plan to effectively diagnose the situation inherited with respect to strategic priorities, team dynamics and early-wins.
- Vision: Clarify your vision, 12 month priorities and first 100 day goals.
- **Days 1-30:** Implementation of agreed first 30 days action plan.

TEAM ALIGNMENT & ALLIANCE BUILDING

- Consultation Outputs: Review outputs from first 30 days action plan with key priorities checked and early-wins identified.
- Executive Presence: Learn tools and strategies to build credibility, align with new stakeholders and bridge learning gaps.
- **Day 30-60:** Implementation of next 30 days action plan.

EARLY WINS ACCELERATION PLAN

- Action Plan Review: Assessed and aligned to address key strategic priorities and accelerate early-win initiatives.
- **Day 60-90:** Implement final 30 days action plan.

BUILDING ON MOMENTUM

- Early Wins Output: Review and record achievements against first 100 days goals.
- **Next Steps:** Build on momentum with longer term plans.